# CWS *enhancing lives the CWS way*

# **REWARDING EMPLOYEES AND THEIR PERFORMANCE**

Our company believes in recognizing team members that go the extra mile in a number of areas. Check out the various award programs we offer at our company!



#### **CWS Years of Service Awards**

Every associate is recognized for their company loyalty on an annual basis. Associates receive a milestone gift with a value corresponding to the number of years they have worked at CWS. The gift can be redeemed for any number of items. This recognition represents just one of the many ways CWS shows our appreciation for our employees.



#### B.R.I.D.G.E

CWS recognizes individuals who give their time and energy back to the community. Not only will you be recognized for the number of hours you volunteer in the community, but you can nominate your favorite charity organization to receive B.R.I.D.G.E. funds.



#### Just Because

At our Regional Team meetings, any number of associates might be recognized for going above and beyond their regular daily responsibilities.



## **Community Leadership and Property of the Year Awards**

These awards are presented to honor associates who demonstrate exemplary attributes throughout the year that contribute to the success of the property and the company. These awards are presented to the recipients at our annual National or Regional Meetings.



#### **Leasing Superstar**

Leasing Superstars are recognized annually at our National or Regional Meetings and receive a brass star engraved with their name.



## **Customer Service Awards**

Customer service is what CWS is all about. To recognize properties for superior customer service, CWS presents top performers with an engraved marble plaque that is presented at the annual National or Regional Meetings.



#### **Risk Management Safety Awards**

Accident-Free properties are recognized on an annual basis at our National or Regional Meetings; the Community Director and Maintenance Director receive a marble plaque recognizing their achievement. Also, the top safety-rated property is honored at the same annual meeting with an engraved marble plaque.



## **Great Places to Work Awards**

CWS won many Great Workplaces Awards in 2017. From being ranked nationally as a Best Workplace for Women to being honored as the #2 Company in Multifamily; we believe in promotion from within, frequent education opportunities, and offering perks, benefits, and balance that our team members **deserve**.